



early childhood community development centre

## Supervisor's Network Meeting

Monday, October 25, 2010

### Meeting Minutes

#### **Meeting Highlights:**

- ▣ Occupational Standards for ECE – using the tool

#### **Information, Ideas and Tips Shared:**

*Occupational Standards for Early Childhood Educators - Training*

- ▣ Handout provided and Training on how to use the document
- ▣ Emphases on using this document to develop good job descriptions and performance reviews

*Issues and concerns*

- ▣ Discussion of impact of FDEL – too early to assess full impact
- ▣ New Workplace Harassment Policy and implementation – concerned about the amount of work involved to meet requirements, many have attended sessions

*Training Opportunities and Needs:*

- ▣ Training opportunities shared related to Generational Diversity, Self Regulation & Rethinking Early Childhood Education
- ▣ Centres may be looking for some assistance with developing policies or training on the Workplace Harassment Policy. Individuals were asked to call Lorrey Ariel Bonilla at ECCDC ext. 321 if this was a training need for them

*Ministry of Children & Youth Services Update:*

- ▣ Ministry unable to be present but sent written report:
- ▣ Reminder that centres are required to post Licensing Inspection Summary (the graph) and the letter to parents next to the licence. Ensure that you have the current original licence posted as well. Due to postal issues some centres did not receive their licence last year so they have been cited as in contravention with the terms and conditions of the previous licence. Generally the Ministry office produces licenses within 1 or 2 months of the licence renewal inspection. Notify the Ministry if you do not receive it within a timely manner.
- ▣ Ensure that the Ministry has your most current email address on file.
- ▣ Letter from Ministry dated Oct. 12, 2010 re Safe Drinking Water Act – reminders, College of ECE, MCYS contact information.

#### **Resources ECCDC**

- ▣ Listing of NEW resources for borrowing and recently updated resources
- ▣ Highlights of Upcoming Training

#### **Emerging opportunities and threats (trends in organizations and sector):**

- ▣ Impact of Full Day Early Learning
- ▣ Implementing the new Workplace Harassment Legislation

#### **Resources required for next meeting:**

- ▣ Presentation on new Brock ECE degree
- ▣ Bring copies of job descriptions for discussion
- ▣ Update on the impact to your program of Full Day Early Learning
- ▣ MCYS Update
- ▣ Resource listing

**Next Meeting date: Monday, February 28, 2011, 6:30 – 8:30 pm at ECCDC**